

# Exhibit M



EMPLOYEE PORTAL

CLEVELAND INTEGRITY SERVICES

Safety Newsletter

WINNERS



- Accident Investigation Report
- Agreement to Arbitrate
- Background Authorization Form
- Confidentiality Agreement
- Driving Policy
- Drug and Alcohol Acknowledgement Form
- Drug and Alcohol History Form
- Employee Direct Deposit Enrollment Form
- Employee Handbook for Drugs and Alcohol
- I9 - Employment Eligibility Verification
- Timesheet
- W4 - Employee Withholding
- CIS Safety Manual



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